APPETITE FOR CHANGE JOB POSTING
METRO JUSTICE FOOD JUSTICE NETWORK WEAVER– Part-Time

Appetite For Change (AFC) is a nonprofit social enterprise in North Minneapolis whose mission is to use food as a tool to build health, wealth and social change. Appetite For Change envisions sustainable, equitable, local food systems, created and led by thriving, socially connected families and communities.

Metro Food Justice Network (MFJN) Leadership Team and Backbone Team (M Health Fairview, The Good Acre, Hunger Solutions, Pillsbury United Communities and AFC) seek to weave a cross-sector, collective impact network of people, organizations, businesses, government officials and other stakeholders to build a more equitable, inclusive Twin Cities Metro Area food system. The Metro Food Justice Network (MFJN) is currently a group of dedicated people and organizations (M Health Fairview, The Good Acre, Hunger Solutions, Pillsbury United Communities and AFC) who are working on rebuilding the connections, collaborations and partnerships that have been developed over time in various coalitions, networks, and collective actions. Starting in late 2020, the five organizations began working towards the vision of a shared leadership model where a fiscal backbone made up of multiple organizations holds the space for community-led leadership team and actions teams.

AFC, as one of those backbone organizations, is seeking a part -time (30+ hours per week) Metro Food Justice Network Weaver who will be responsible for leading the development and implementation of the Network's leadership and operating infrastructure, recruiting leaders and action team members, developing communications and ensuring the success of the MFJN.

This is a grant funded position for one year with the expectation of a second year of funding.

JOB RESPONSIBILITIES

1. **Develop Network Leadership Team and Infrastructure:** Work with the MFJN Backbone and current and future Action Teams (cross-agency collaborative groups) to establish and coordinate the founding MFJN volunteer Leadership Team
   a. Identify, recruit, and facilitate the creation of the founding Network leadership team within the community
   b. Facilitate the definition and establishment of a governance structure and decision making process for the MFJN Leadership Team and MFJN Backbone (terms, elections/appointments, other, etc.)
   c. Develop and maintain clear roles for the MFJN Leadership Team, Backbone Team and Action Teams
   d. Facilitate and/or co-facilitate Leadership Team and Backbone meetings to achieve Network objectives
   e. Serve as a bridge between teams to ensure alignment between big picture governance and grassroots decision-making and actions
   f. Establish internal and external communications strategies, systems and processes
   g. Serve as liaison with Backbone Teams to acquire the resources necessary to fund the activities of the Network and Action Teams

2. **Network Action Team Development:** Work with the MFJN Backbone and Leadership Team to establish, coordinate and secure resources for "Action Teams" as needed
   a. Work with current partners and leaders to identify and connect with existing cross-agency "collaborative actions" (formal and informal groups) whose work aligns with MFJN's objectives
   b. Evaluate these "collaborative actions" to determine level of alignment and work with those leaders to weave/connect their Action Teams into the Network
   c. Connect with, recruit and inspire new partners to engage in "collaborative actions" that are part of the Network

d. Weave together the work of existing Action Teams with potential new Action Teams
e. Support the Action Teams to establish and maintain their own governance and operating processes

3. **Network Communications and Coordination:** Work with the MFJN Backbone, Leadership Team and Action Teams to ensure that Network-related communications are created, available and accessible to internal and external stakeholders
   a. Serve as the liaison between the Leadership and Backbone Teams to ensure that the Action Teams have the necessary resources
   b. Coordinate the implementation of communications strategies to effectively and efficiently reach all Network partners and help to excite others in engaging in the network
   c. In collaboration with partners, lead the planning of all-network gatherings to create opportunities for Network partners to connect
   d. Work with Action Team leaders and the Leadership Team to capture the impact of the Network to share broadly with partners, funders, and key stakeholders
   e. Build capacity of Action Teams and leaders to achieve their goals, connect with others, and gather resources.

JOB REQUIREMENTS INCLUDE:

- Associate's or bachelor's degree in a related field desirable but not required
- Five or more years experience in Community Organizing/network weaving, project management, program design, coordinating coalitions, and/or political campaign management preferred
- Background in food justice work and/or familiarity and strong relationships with local food system change makers is preferred
- Experience working with diverse communities required
- Experience in facilitation, volunteer management and/or program design is preferred
- Experience serving on a board, council, commission or other formal governance experience is preferred

Knowledge, Skills and Abilities

- Basic knowledge of policy advocacy activities and local, state or federal food policy issues; Commitment to food systems change, racial/health equity and social justice
- Solid computer skills to work in Google/Office software, social media, WordPress, CRM database and web-based applications.
- Able to make leadership team-level decisions and solve problems independently, effectively and creatively
- Excellent interpersonal, collaboration, and relationship building skills to effectively work with a diverse variety of people and personalities in and out of the organization
- Strong written and oral communication skills; able to effectively communicate at all levels and across organizational lines in an inspiring manner, including making presentations to large and small groups
- Strong organizational abilities including collaborating, planning, delegating, program development and task facilitation
- Able to balance multiple projects and priorities simultaneously and work independently
- Able to plan, prioritize, coordinate, and manage own work; Detail-oriented, organized and applies effective time management skills in order to meet all deadlines
- Demonstrated ability to collaborate with community partners, volunteers, staff a
- Able to develop, implement and oversee the implementation of strategies

- Understand confidential nature of organization, fundraising and donor information and maintains confidences
- Able to work nights and/or weekends on occasion, as needed
- Possess reliable transportation

WORK ENVIRONMENT

- The work environment is primarily indoors. Approximately 50% of work is performed off-site around the Metro Area, resulting in regular exposure to the outdoors and inclement weather when traveling to and from different worksites, meetings and events. Periodically, work will be performed outdoors in AFC gardens or similar settings.

COMPENSATION

$40 - $44 per hour - DOQ

TO APPLY:

Send resume and cover letter to jobs@afcmn.org